Letter from Our CEO

Members, friends, and the California nonprofit community:

This month I want to let you know that it’s an honor to be the CEO of CalNonprofits. California’s nonprofits need CalNonprofits to be great at achieving an economic and regulatory climate in which nonprofits can do our best work. Our lobbyist Jennifer Fearing used to work for the Humane Society and one thing she’s said is that during those years she lobbied for dogs, cats, birds, mountain lions, kangaroos and so on, but she never actually lobbied for the Humane Society. In other words, she lobbied for the causes, but not for the organization’s ability to fight for those causes.

That’s what most nonprofits do, and it’s absolutely right: advocating for their communities and causes. And that’s why nonprofits need us at CalNonprofits to be lobbying for our organizations and for our nonprofit community as a whole.

As the pandemic changes (but is not over), we can see that nonprofits have done much better than anyone expected us to. Three reasons come to mind:

- Government money: Only government can provide the huge funds that are needed in emergencies like the pandemic. The Paycheck Protection Program funded approximately 22,000 California nonprofits with $5 billion dollars, and with early data we estimate that the Small Business (and Nonprofit) Relief Grant program from the California state government funded 6,000 nonprofits with $75 million. We at CalNonprofits were proud of the webinars, phone assistance, and advocacy we did on these programs, providing nearly 10,000 nonprofits with direct assistance in applying.

- Individuals, foundations, and corporate giving programs: As in every disaster, givers stepped up, particularly as they saw the impact of the pandemic in their own communities. We also know that the same givers – as they always do AFTER a disaster – will step back. In the context of Black Lives Matter and heightened awareness of poor people of color, we saw some foundations and givers make the effort to reach nonprofits they had not known recently, to make unrestricted gifts, and to simplify paperwork. We hope these changes stick.

- And third, we can’t forget the grit and commitment of community nonprofits. Whether we were a theatre closed for months and months or a health clinic seeing twice as many people as ever before – we nonprofits did what WE always do. We don’t stop to think: Is this in our strategic plan? Are masks in our budget? Instead, we think: What does our community need us to be doing now? Then we will do whatever it takes.

I’m proud of our nonprofit community: our flexibility, our commitment, and our fundamental “get things done” attitude. But the toll this takes has to be acknowledged,

— continued on next page
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and it’s equally important for us as volunteers and staff to include ourselves in our missions. We at CalNonprofits will continue to work on getting resources from government and other sources into nonprofits, cut down on the red tape, and more, to make your life easier. The rest of this issue of the Buzz focuses on these efforts – and as always, please contact me with your suggestions, criticisms, and ideas: janm@calnonprofits.org.

Jan Masaoka
CEO, CalNonprofits

State Legislation and One Federal Bill: Updates

This is a good time to take a look at how nonprofits are doing with regard to California legislation and the state budget. The legislature is on summer recess July 16 to August 16, and in mid-July, Governor Newsom signed a slew of budget bills for the fiscal year 2021-22. Most bills, with the exception of the budget bills, are now in appropriations committees in the second house, so senate bills are now in Assembly Appropriations and assembly bills are now in Senate Appropriations. Bills will be heard in those committees when the legislature returns.

CalNonprofits is supporting about a dozen bills this year to improve policies on a range of issues that affect nonprofits, including student debt, health equity, government contracts, elections, online charitable giving, and broadband access. You can find more information about all these bills and our positions on them on our online Legislation Tracker.

We are a lead supporting organization for two bills: regulation for online charitable platforms like PayPal and GoFundMe (Assembly Bill 488 – Irwin) and contract flexibility during state emergencies (Senate Bill 784 – Glazer).

AB 488, officially sponsored by the California Attorney General (AG), will provide much-needed regulation for online charitable platforms, to help ensure that donors understand where their
donations are going and that recipient nonprofits receive the funds promptly. We have been part of a large group of stakeholders that have met over several years to finalize bill language that holds platforms accountable and protects the donor-nonprofit relationship, while still giving platforms the “legroom” they need to operate successfully. We are grateful to Assemblymember Irwin and AG Bonta and his staff in the Registry of Charitable Trusts division for their leadership on this legislation.

SB 784 will bring contract flexibility during state emergencies to nonprofit organizations providing direct services under contracts with California state agencies. In a 2020 survey of 600+ nonprofits, 86% said they needed changes in their state contract deliverable requirements because of the pandemic’s impact on their work. This bipartisan bill will, during an emergency, allow nonprofits to adjust their services to best accomplish the primary purpose of the contract and provides alternative invoicing methods for fee-for-service contracts. A big thank-you to Senator Glazer for authoring it.

Two CalNonprofits-sponsored bills introduced this year: supporting greater transparency of donor-advised funds (AB 1353 – Wicks) and requiring state agencies to have nonprofit liaisons in-house (SB 543 – Limón) are now two-year bills. Stay tuned for updates on those bills later in this year or in early 2022!

Budget bills

Governor Newsom signed several budget bills the week of July 12, including two Budget Acts (AB 128 and SB 129) and the smaller SB 151, which includes $1.5 billion in additional relief grants to nonprofits and small businesses through the California Small Business COVID-19 Relief Grant Program. Thanks to a financial surplus this year and much advocacy by California nonprofits and our allies, state budget bills overall include at least $4 billion in one-time funding that nonprofits will receive or are eligible for, as well as funding for new and existing relief programs for Californians struggling as a result of the pandemic.

Federal bills

On June 9, U.S. Senators King (ME) and Grassley (IA) introduced the bipartisan Accelerating Charitable Efforts (ACE) Act; the ACE Act establishes timelines for getting donations to nonprofits from donor-advised funds. It creates two categories of donor-advised funds with donation distribution requirements tied to the donor’s ability to take the donation as a tax deduction; it also creates exceptions for donor-advised funds at community foundations if certain conditions are met. CalNonprofits supports the goals of this federal bill and has been partnering with other state associations around the country to host webinars about it. You can find recordings of those webinars on our website.

And last but not least, the American Rescue Plan Act funds are coming to the state and to our cities and counties. The amount coming to California from this bill is almost $43 billion! We encourage you to reach out to your mayors, city councils, and board of supervisors to help make sure that nonprofits in your area get some of this federal funding. The advocacy nonprofits are doing at the local, state, and federal levels is making a difference. Even five minutes to call your county supervisor (to tell them how nonprofits are serving your local community) can help bring more resources to the important work we all do.

For more information about our policy agenda and advocacy work on behalf of California nonprofits, please reach out to Lucy at lucyc@calnonprofits.org
Why is philanthropic reform needed?

Today, nearly 120,000 U.S. foundations hold $1.2 trillion in assets. Although donor-advised funds (DAFs) began in community foundations, today the field is dominated by funds associated with global investment funds such as Fidelity, Schwab, and Vanguard. DAFs now receive 13% of donations made by individuals, and just one donor-advised sponsor – Fidelity Charitable – receives more donations than any other nonprofit in the U.S.

A recent Chronicle of Philanthropy analysis found that $740 million in transfers to donor-advised funds were made from private foundations in 2018, the most recent year for which data was available. Such transfers help foundations meet their annual payout requirements, but the transfers accomplish nothing for working charities.

Because only a small share of the dollars in those foundations and DAFs flow to nonprofits, the mainstream press is raising questions that were once discussed mainly among nonprofit leaders or in the nonprofit press.

Last June, for example, the Washington Post published an article examining donor-advised funds, declaring that, “The rich have stashed billions in donor-advised charities – but it’s not reaching those in need.”

What is a donor-advised fund (DAF)?

A donor-advised fund is an account at a sponsoring organization, generally a public charity, where an individual can make a charitable gift to enjoy an immediate tax benefit and retain advisory privileges to disburse charitable gifts over time.

This note only begins to explain the implications for donors, taxpayers, nonprofits, and government – we encourage you to learn more.

“The rich have stashed billions in donor-advised charities – but it’s not reaching those in need.”

– Will Hobson, Washington Post, June 24, 2020

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those in need.” Forbes announced in September that it changed its criteria for identifying the “most generous” Americans, no longer counting donations to private foundations or to donor-advised funds in their calculations - indicating their recognition that since the donors still effectively retain control of the funds, they aren’t a good measure for “generosity.”

In another example of skepticism about DAFs, the temporary universal charitable deduction of $300 passed last spring in the Cares Act explicitly excluded donations to private foundations and to donor-advised funds.

The case for government regulation

Private philanthropy is hardly just private. Donations to private foundations and donor-advised funds provide immediate tax deductions for donors – meaning lost revenue for governments. One estimate is that for every dollar donated to charities, the federal government loses up to 74 cents in tax revenue. In other words, the public has a financial stake in “private” philanthropy.

In California alone, an estimated $340 million each year is lost to state government revenue solely because of the deductions state residents take for their gifts to donor-advised funds. Because the overwhelming majority of charitable tax deductions are taken by the 10% of Californians who are the wealthiest, these millions in tax breaks benefit that 10%.

With communities scrambling for funds, it can be hard to see $340 million in tax money used in tax breaks for the top 10% of taxpayers.

Nonprofits find it hard to speak out

The national efforts, like the Accelerating Charitable Efforts (ACE) Act recently introduced by Senators Angus King (I-ME) and Chuck Grassley (R-IA), have been spearheaded by university professors, think-tank researchers, and a few private foundations - alongside influential public critics like Edgar Villanueva, Chuck Collins, and Vu Le. We nonprofits - especially community-based nonprofits - are conspicuously missing from the leadership. This is a problem given the urgency we feel to get funds to families and communities, to lessen deepening disparities, and to address climate change.

At CalNonprofits, issues related to donor-advised funds are a top priority for our members. When we co-hosted two national town halls on DAFs, there were more than 1,800 participants, many of whom were only newly aware that their views on DAFs were widely shared among nonprofits.

But many nonprofits cannot speak out publicly about these proposals because we can’t risk alienating foundations and donors. Nonetheless, these are important public policy matters with billions of dollars at stake for nonprofits and communities, and those of us who can speak up must find ways into the discussions and help shape the movement as it evolves.

We hope the nonprofit sector will emerge stronger and more equitable from the pandemic. We hope the same for institutional philanthropy.
New federal legislation on Donor-Advised Funds (DAFs): the ACE Act

We are potentially at a pivotal moment, one that was perhaps inevitable given how big philanthropy has become and the degree to which inequality is deepening.

In June, Senators Angus King (I-ME) and Chuck Grassley (R-IA) introduced the bipartisan **Accelerating Charitable Efforts (ACE) Act**, designed to revise philanthropic rules to speed the flow of resources from private foundations and donor-advised funds, and require greater transparency. Current law has no incentives to distribute donations, making it easy for funds to sit in DAFs indefinitely.

Specifically, the bill would modify the tax benefits donors receive:

- **15-year DAFs:** Donors would get the same up-front income tax benefits they can get now, but only if the funds are distributed within 15 years.

- **50-year DAFs:** Donors who want more time can elect an “aligned benefit rule.” The donor wouldn’t receive income tax benefits until the money is distributed to nonprofits, though capital gains and estate tax benefits would remain the same. All funds have to be distributed within 50 years.

- **To avoid overvaluations, the income tax deduction for complex assets** — such as closely-held or restricted stock — **would be the amount of cash made available in DAF accounts as a result of the sale of the asset (instead of the appraised value).**

**Community foundation exceptions**

Recognizing the unique role of community foundations, the bill includes a carve-out that will allow any donor to hold up to $1 million in DAF funds at any community foundation without being subject to payout rules (though still subject to valuation rule for complex assets). For amounts over $1 million, a donor still can receive up-front tax benefits if the DAF requires a five percent annual payout or if donations must be distributed within 15 years of contribution. If none of these safe harbors are met, the DAF funds will be subject to the “aligned benefit rule,” above.

**Private foundation rules changes**

The ACE Act would also shift some of the rules for private foundations to ensure funds go to nonprofits:

- **Salaries or travel expenses of a donor’s family members** cannot be counted toward the payout minimum.

- **Distributions to donor-advised funds** cannot be counted toward the payout minimum.

- **Eliminating private foundation excise tax in a given year** if a private foundation pays out at least 7%.

- **Eliminating private foundation excise tax permanently** for any private foundation that, at its inception and throughout its life, has a duration of 25 years or less.

The architect of the bill, Boston-based Tax Professor Ray Madoff, recently talked about the bill during a briefing we hosted for nonprofits. You can find the recording on our **YouTube channel**.

Regardless of whether this bill is passed, the introduction and details of it are an important step forward for philanthropic reform — and a notice to foundations and DAF sponsors that change is coming.
How to sound like an insurance pro: a short glossary

Most of us have been in that situation where you don’t know what to call something so you don’t know how to ask about it. Here are some terms that should help!

**Additional Insured** – An entity or person not automatically included as an insured in the policy who is added or included by endorsement. Some policies have Automatic Additional Insured status for those entities meeting the requirements in the endorsement.

**Commercial General Liability Policy** – Protects your organization against liability claims for bodily injury and/or property damage arising out of your premises, operations, products, advertising, and personal injury.

**Cyber Liability** – Protects against data breaches of confidential information. May include coverage for notification costs, credit monitoring, identity theft, defense costs, business interruption, computer fraud, cyber extortion, etc.

**Directors & Officers (D&O) Liability** – Covers wrongful decisions made by the board of directors or other covered officers. Protects the personal assets of board members.

**Employee Benefits (EB) Program** – non-wage benefits, such as health insurance, dental, vision, disability and life insurance, provided to employees, usually paid for totally or in part by the employer.

**Employment Practices Liability** – Protects against wrongful acts arising from the employment process such as wrongful termination, discrimination, sexual harassment, retaliation, defamation, employment law violations, and invasion of privacy. Includes volunteers!

**Exclusions** – Every policy has exclusions that limit the coverage provided in the insuring agreement.

**Non-owned Auto** – Protects your organization against claims arising from employees and volunteers using their personal autos in the course of organization’s business activities. The personal auto policy will be primary.

**Professional Liability (Errors & Omissions)** – Covers errors in providing or failing to provide professional services (social services, counseling, legal, medical, media, etc.).

**Workers’ Compensation** – Coverage required by law to cover employees for injury, illness, or death on the job.

If you’re looking for liability insurance for your organization, or health insurance for staff (or other employee benefits), contact us! As experts who only work with nonprofits, CNIS staff will make sure you get the right coverage at the right price. Visit online at calnonprofitsinsurance.org or call 888-427-5222.
Not sure if you’re making the most out of your CalNonprofits membership?

Here is a checklist to get you started!

Not a member yet? Check out some of our member benefit highlights below!

Member Perks Checklist:

- **Mineral** (formerly ThinkHR) is your online library of human resources compliance information and templates, an employee manual builder, and a hotline to LIVE specialists!

- **PurchasingPoint** is an exclusive discount program for nonprofits that leverages group buying power to get access to significant savings from more than 100 vendors including: Enterprise, Alamo and National rental cars, Staples, FedEx, Pitney Bowes, and many more!

- **HoneyBee**, our newest member benefit, offers nonprofits a way to provide paid employees with small no-cost, zero-interest loans and on-demand bilingual financial coaches.

- **All CalNonprofits events and webinars are free for members!** Check out our upcoming events and webinar recordings at calnonprofits.org.

If you have questions about membership, signing up for member benefits, or want to join us, contact Karina Paredes-Arzola, Program Manager, at karinap@calnonprofits.org or 415-710-4332.
Welcome new CalNonprofits Members!

2getherwecanowntheworld
3C Capital Fund
Abran Aviles-Scott
Almond Alliance of California
Alyssa F. Wright Consulting
Amador City Business and Community Association
American Alliance of Professional Translators and Interpreters
Amity Foundation
An Solas Si Art Science Cooperative
Ars Moriendi Project
Asian Youth Center
Austy-Madalen Productions, LLC
Autism Deal Empowerment Advocacy Foundation
Bayview Hunters Point Foundation for Community Improvement
Bette Bardeen
Birdbrain
Breathe Southern California
BridgeOC
Bringing Medicine
California Asset Building Coalition
California Association of Supervised Visitation Service Providers
California Certifying Board for Medical Assistants
California Coalition of Domestic Referral Agencies
California IPv6 Task Force
California State Alliance of YMCAs
California Statewide Community Development Fund, Inc. dba Community Development Fund
CALM
Calvary Community Development Organization
Candid
Capital Stage
Capitalists for Shared Income
Caudler Lamm Alliance for Children
Center for Islamophobia Studies
Central Asia Children and Family Services
Cerritos College Foundation
Christian Entertainmente Guild
CNCDA Scholarship Foundation
Coalition for Sustainable Transportation
Collaborative for Universal Health
Color Me Human
Common Ground Society
Community Alliance with Family Farmers
Community Music School of Santa Cruz
Connecting to Care
Culinary Angels
Dad Partners
Dandan Performing Arts Center
Delirium Muscum
Desert Support for Asylum Seekers
Dezart Performs
Diablo Light Opera Company / Diablo Theatre Company
Dress for Success Bakersfield
Eastmont Community Center
Education Française de Sacramento
Elizabeth Silva
Enlightenment University
Ephesians Community Development Center
Epilepsy Foundation Los Angeles
Equal Learning Fund
Equity Diversity and Inclusion SIG
Ethiopian Community Los Angeles
Eureka! Inclusive
Exclusively First Responders
Fideicomiso Comunitario Tierra Libre
Field Haven Feline Center
Film2Future
Foundation for Santa Barbara High School
Fremont Symphony Orchestra
Friends of the Redondo Beach Public Library
From The Root Educational Services
Geena Davis Institute on Gender in Media
Georgia Frazier – Art Speaks
Gifts Empowered Manifest Success
Girls on the Run Sonoma County
Gisele Cabos: GMC Consulting
Glitter Cat Barista
Golden Empire Affordable Housing
Golden Gate Audubon Society
Growing Hope Gardens
Hakone Foundation
Harvey Chess
Hope Gatekeepers
Hornitos Historical Society
Hu International
Ikeduru Family Association
Institute for Research on Male Supremacism
Institute of Human Behavior Research and Education dba The Phillips Academy
International Computer Science Institute
Jesuit Retreat Center of Los Altos
Jose Valdes Math Foundation
Joseph & Co
JW House
Kaznee Mundo Foundation
Kern River Fly Fishers
Kerrington’s Place
Kids in Common
L&EE Endeavors
Landmark Musical Theatre
LAPD Devonshire Police Activity League Supporters
Leadership Education for Asian Pacifics
Let’s Make It Happen
Lift Up by Community Action
Lincoln Heights Dollars for Scholars
Little Fox International
Living Waters – West L.A., dba, A Child’s Dream-CA
Los Padres Council, BSA
Lost Angels Children’s Project
M30 Apparel
Matthew Bronson
Meemli
Michael Littleton – Richmond Promise
Mindful Heart Programs
Mira Theatre Guild
Motivating Action Leadership Opportunity
Mountain Play Association
Movement Generation
MOXI, The Wolf Museum of Exploration + Innovation
MPC Ready
MPK Advisors & CPAs
Museum of Contemporary Art Santa Barbara
Native American Land Foundation
New Horizon School Westside
Northern California Outrigger Canoe Association
Northern California School of the Arts/ Nu Art Education
Oak Park Preschool
Oakville Winery
OnePoint Human Capital Management LLC
Onix Public Health Nursing
Orange County Model Engineers
Oxford Day Academy
Pacific Environment
Palm Springs Concert Association
Partners in Expanding Health Quality and Access
PathPoint
Pedro Pet Pals
Pet Management Experts, Shelter Matters 4 Pets
Punjabi Gurmukhi Languages Initiative
Quarles Realty
Rational Unicorn Legal Services
PC Re-Source Education Research and Consulting
REAP Center
Rebuilding Together Sacramento
Reclaim Foundation
Redbud Resource Group
Resident Relief Foundation
Rick Barrios – LULAPIN
Road to Artdom Foundation
Rock n’ Roll Camp for Girls San Diego
RotaCare Free Clinics
Ruby Central
San Diego Commons
San Francisco Boys Chorus
Santa Barbara Bicycle Coalition
Santa Cruz Bookkeeping
Santa Ynez Valley People Helping People
Second Harvest of the Greater Valley
SEE International
Sierra Nevada Alliance
Sirens Designs, LLC
Social Innovatus
Soil Cycle Monterey Bay
Sonoma Valley Authors Festival
Soul Seated Journey
South Central Prevention Coalition
Spirals Foundation for Gymnastics
Standing Together to End Sexual Assault
Stewardship West
Stockton Impact Corps
Summit State Bank
Support Kids in Progress
Tattoo Heritage Project
The Cedars of Marin
The Community Education Institute
The Good Rural
The Hazelle Catherine Bass Institute for the Arts
The Lavender Convention
The Pamela Trokanski Dance Theatre
The Parker Corp
Thousand Oaks Alliance for the Arts
Tiny Blue Dot Recyclers
ToGather Project
Tri-Valley Haven
Trinity Harvest
Tuba USA
Valley Community Pantry
Veterans Prostate Cancer Awareness
Walter Lee Wilmore (WLW) Foundation
Wellkind Trust
West Valley Homes Yes
Wishing Star Rescue
Women in Sports Tech
Wynspring Family Resource Center
Youth Mentoring Connection
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Supporting, strengthening, and building the California nonprofit community

For more information, please visit us at: www.jitasagroup.com
Celebrating California’s 2021 Nonprofits of the Year

This year we celebrated California Nonprofits Day on June 23, 2021. This annual effort – now in its sixth year – creates a way for legislators to recognize an exceptional nonprofit in their district. This recognition as a Nonprofit of the Year brings deserved attention to outstanding nonprofits while illustrating the remarkable diversity and vibrancy of California’s nonprofit community.

110 California state legislators, more than ever before, proudly announced their district’s “Nonprofit of the Year.” The 114 honorees ranged from nonprofits providing health services and food banks to nonprofits in music and sports. Although we once again honored nonprofits virtually, the outpouring of online celebration from legislators, press and community members, was heartwarming.

Honorees this year include organizations like: Stop AAPI Hate selected by Assemblymember David Chiu (D-San Francisco), Family Assistance Ministries honored by Senator Patricia Bates (R-Laguna Niguel), High Fives Foundation chosen by Assemblymember Megan Dahle (R-Truckee), and Fresno Freedom School selected by Senator Melissa Hurtado (D-Fresno) – to name just a few of the more than one hundred honored organizations.

This year’s California Nonprofits Day resolution was authored by Assemblymember Luz Rivas (D-San Fernando Valley), the chair of the Assembly Select Committee on the Nonprofit Sector, joined by Senator Monique Limón (D-Santa Barbara), chair of the newly formed Senate Select Committee on the Nonprofit Sector. You can view their announcement, along with CalNonprofits’ CEO Jan Masaoka, here. And if you meet a Nonprofit of the Year, be sure to congratulate them!
Big Changes to the CalNonprofits Team

First: We wish a fond farewell to long-time colleague Christina Dragonetti. In her 8.5 years with CalNonprofits she built warm, strong relationships with nonprofits across California and beyond. Her special talent for understanding and her ability to empathize with folks from all aspects of our community helped us build a stronger, more responsive organization. We wish her the best in her future adventures!

Second: We are thrilled to welcome two great new team members, growing our staff from 5 to 7 employees!

Henry Duong is our new Education Manager and Los Angeles Field Representative. Henry manages the logistics and execution of the organization’s education program on topics such as public policy, advocacy, and compliance. As the LA Field Rep, Henry develops and maintains connections with CalNonprofits’ constituencies, like nonprofits, foundations, local government, and policy coalitions in the greater Los Angeles area.

Previously, Henry served as the program manager at the Washington DC Mayor’s Office on Asian and Pacific Islander Affairs (MOAPIA) where he helped administer the district’s $1 million grant to support community engagement for the 2020 Census. He also takes great pride in his role as a language access monitor for DC during the COVID-19 pandemic, where he ensured all public resources and information were properly translated and disseminated in Chinese, Korean, and Vietnamese for residents.

Henry was born in Vietnam and raised in Los Angeles. In his free time, Henry likes to cook for family and friends, hang out with his dog, Jessie, and root for the LA Dodgers. Go Blue!

Henry’s first volunteer experience: One of Henry’s first volunteer experiences was going with his 8th grade art class to help decorate floats for the Pasadena Rose Parade. He still remembers how cold the warehouse was to keep the flowers fresh and the intoxicating smell of glue and wood.

You can reach Henry at henryd@calnonprofits.org or (213) 393-0929.

Vanessa Cruz is our new Membership Associate. As part of the CalNonprofits membership team, she works with our 10,000+ members helping to build a strong community of nonprofits. She connects full members to our discounts and special programs, including a wide array of products and services from companies like Staples, FedEx, Enterprise Rental Cars, and more.

As an undergrad, Vanessa gained research experience in educational institutions, and became more involved with two of her former elementary schools; this and her own experience displayed to her the disadvantages students of marginalized communities face. With her B.A. in Sociology from California State University Fullerton and as a first-generation college graduate, she wanted to help others accomplish this milestone.

Vanessa’s first volunteer experience: Vanessa volunteered with her former kindergarten teacher assisting with different learning activities. Most recently, she volunteered for New Alternatives, Inc. where she supervised visitations between children in the foster care system and their parents.

You can reach Vanessa at vanessac@calnonprofits.org or (213) 393-1409.
Who you gonna call?
CalNonprofits staff!

Jan Masaoka, CEO, janm@calnonprofits.org or (415) 926-0034
Contact Jan for conversations about our work, questions about nonprofits, and discussions or interviews about the nonprofit community.

Lucy Salcido Carter, Public Policy Director, lucyc@calnonprofits.org or (213) 500-2274
Contact Lucy for public policy, the legislation we’re supporting or opposing, connecting with your legislators, or other policy issues.

Henry Duong, Education Manager and Los Angeles Field Representative, henryd@calnonprofits.org or (213) 393-0929
Contact Henry for CalNonprofits Convention, webinars, town halls, and education programs.

Vanessa Cruz, Membership Associate, vanessac@calnonprofits.org or (213) 393-1409
Contact Vanessa for membership questions, updating your account, and invoicing/billing.

Karina Paredes-Arzola, Program Manager, karinap@calnonprofits.org or (415) 710-4332
Contact Karina to join our member community, get connected to member benefits, and for assistance in Spanish.

Christine Metropoulos, Project Director for the CEO, christinem@calnonprofits.org or (415) 444-6955
Contact Christine for California Nonprofits Day or Nonprofit of the Year, speaking engagements for Jan, open positions, or general inquiries.

Outreach, Marketing, and Communications Director:
Right now this position is open until filled. You can find the complete job description at calnonprofits.org/resources/california-nonprofit-jobs.

WHERE MISSION MEETS TALENT

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Our unique expertise in the not-for-profit industry, as auditors, consultants and tax advisors, as well as our proactive approach to apprising our clients of new developments in the industry, creates an unsurpassed value-added resource for your organization. At MPK Advisors & CPAs, we bring the heart to our accounting relationships and truly seek to understand your unique vision, mission and purpose — those things that drive you!

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At this crucial moment in time you don’t want to miss out on conversations with elected officials, big thinkers, grassroots activists, and your peers on what’s next for nonprofits in 2022.

SAVE THE DATE!
NOVEMBER 16-18, 2021

The Road Ahead

CALNONPROFITS BOARD OF DIRECTORS

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