

March 21, 2020 *(updated with new signers on April 15, 2020)*

The Honorable Gavin Newsom
Governor, State of California
State Capitol, First Floor
Sacramento, CA 95814

The Honorable Toni G. Atkins
President pro Tempore, State Senate
State Capitol, Room 205
Sacramento, CA 95814

The Honorable Anthony Rendon
Speaker, California State Assembly
State Capitol, Room 219
Sacramento, CA 95814

The Honorable Holly J. Mitchell
Chair, Budget Committee, State Senate
State Capitol, Room 5050
Sacramento, CA 95814

The Honorable Philip Y. Ting
Chair, Budget Committee, State Assembly
State Capitol, Room 6026
Sacramento, CA 95814

RE: Urgent request for support of California's nonprofits during the COVID-19 crisis

Dear Governor Newsom, Pro Tem Atkins, Speaker Rendon, Senator Mitchell & Assemblymember Ting,

On behalf of the undersigned hundreds of statewide, regional and local nonprofit organizational leaders, we write with urgency to thank you for your bold leadership during this harrowing time. We have abundant confidence in your decision-making and are doing all we can to encourage compliance with issued guidance and to support our communities. We were heartened by the inclusion of nonprofit organizations in Senate Bill 89 and are here to engage meaningfully in developing strategies to assist individuals and organizations experiencing hardship caused by this crisis. You all deeply appreciate the need for emergency and recovery responses to the COVID-19 pandemic to recognize the vital role that nonprofit organizations play in the California economy and in providing essential services.

In response to COVID-19, California's nonprofits are stepping up without hesitation to serve their communities, to protect public health, and to support their own employees. Nonprofits need immediate contracting, budget, staffing, and programming flexibility and timely resources from the state, local governments, and philanthropy to be able to continue this work through the months ahead.

We ask that you implement policies to support nonprofits in the following ways, which we believe can be addressed by the Governor through Executive Order:

- All California government agencies should continue to pay on contracts and grants with nonprofits if they are underperforming due to temporary closures and suspension or reduction of services associated with COVID-19. Some examples include senior meal sites that cannot accommodate as many guests, dental clinics that have closed, and services that are being curtailed for people with disabilities.
- An expedited or automatic approval process for budget modifications that do not increase the contract total should be instituted to allow nonprofits to move budget-line items associated with existing contracts to new COVID-19 related priorities such as the cost of disinfecting facilities.

- New and immediate emergency funds should be available to address increased COVID-19 related costs to nonprofits to support the uninterrupted delivery of essential services that affect public health, such as stepped-up sanitation, take-out meals for the homeless, and pre-packaged food at food banks.
- Programs aimed at assisting employers, tenants, utility ratepayers, etc. through the COVID-19 crisis should be equally available and beneficial to nonprofit and for-profit entities.
- State agencies should be allowed to waive certain certification procedures to let nonprofits provide COVID-19 related emergency and essential services as needed.

Nonprofits affect the lives of every Californian every day. There are more than 92,000 active nonprofits in the state, of which about 37,000 have paid staff. The nonprofit sector is the fourth largest employer by number of jobs among key California industries and employs more than 1.2 million Californians. Nonprofit economic activity generates about 15 percent or one-sixth of California's Gross State Product. Nonprofits mobilize volunteers who contribute the equivalent of 331,000 full-time jobs in service to communities.

California government agencies partner closely with nonprofit organizations to provide essential services throughout the state. Government relies on nonprofits to provide 32 percent of Medi-Cal services, one example of nonprofits delivering services for government. California nonprofits rely on government funding for 30 percent of the sector's total revenue.

As California's nonprofits step up, we count on the government to step with us. Thank you for your leadership in this crisis and for your consideration of these recommendations.

If we can provide you with any additional information or help you communicate with the nonprofit community, please do not hesitate to contact the California Association of Nonprofits' Sacramento-based advocate Jennifer Fearing at jenniferf@calnonprofits.org or 916-992-3667.

Sincerely,

Jan Masaoka, CEO, California Association of Nonprofits

Joined by these 1,066 nonprofit leaders (listed by county, in alphabetical order or organization):

Louis Chicoine, CEO, **Abode Services**, Fremont, CA (Alameda County)

Laura Montoya, Executive Director, **Accel AI Institute**, Berkeley, CA (Alameda County)

Michael Cohen, Board President, **Actors Ensemble of Berkeley**, Berkeley, CA (Alameda County)

Ginni Ring, Executive Director, **Alameda County CASA**, San Leandro, CA (Alameda County)

Stephanie Brady, Executive Director, **Alive**, Castro Valley, CA (Alameda County)

Marc Philpart, Principal Coordinator, **Alliance for Boys and Men of Color**, Oakland, CA (Alameda County)

Marlene Sanchez, Interim Executive Director, **Alliance for Girls**, Oakland, CA (Alameda County)

J. Parker Dockray, MSW, Executive Director, **All-Options**, San Leandro, CA (Alameda County)

Kathleen Cody, Executive Director, **American Bone Health**, Oakland, CA (Alameda County)

Leva Zand, Executive Director, **ARTogether**, Oakland, CA (Alameda County)

Andy Gaines, Executive Director, **Ashby Village**, Berkeley, CA (Alameda County)

Julie Kellner, Managing Director, **Aurora Theatre Company**, Berkeley, CA (Alameda County)

Beatriz Leyva-Cutler, Executive Director, **BAHIA Inc.**, Berkeley, CA (Alameda County)

Nina Meehan, Executive Artistic Director, **Bay Area Children's Theatre**, Oakland, CA (Alameda County)

Jamie Almanza, CEO, **Bay Area Community Services**, Oakland, CA (Alameda County)

Sepand Mashiahof, Co-Executive Director, **Bay Area Girls Rock Camp**, Oakland, CA (Alameda County)

Jeremy Nelson, Director of Finance and Administration, **Baykeeper**, Oakland, CA (Alameda County)

Daniel Nevers, Executive Director, **Berkeley Art Center**, Berkeley, CA (Alameda County)

Joanne De Phillips, Founding Director and President, **Berkeley Chamber Performances**, Berkeley, CA (Alameda County)

Cameron Pence, Production Manager, **Berkeley Playhouse**, Berkeley, CA (Alameda County)

Susan Medak, Managing Director, **Berkeley Repertory Theatre**, Berkeley, CA (Alameda County)

Kevin Williams, Associate Director, **Berkeley Youth Alternatives**, Berkeley, CA (Alameda County)

Mira Manickam-Shirley, Executive Director and Co-Founder, **Brown Girl Surf**, Oakland, CA (Alameda County)

Agustin Luna, Director of Finance, Operations, & Administration, **California Invasive Plant Council**, Berkeley, CA (Alameda County)

Adam Kesselman, Executive Director, **Center for Ecoliteracy**, Berkeley, CA (Alameda County)

Jan Zvaifler, Co-Director, **Central Works**, Berkeley, CA (Alameda County)

Melbra Watts, Board President, **Charlotte Maxwell Clinic**, Oakland, CA (Alameda County)

Ted Lempert, President, **Children Now**, Oakland, CA (Alameda County)

Maureen Dixon, Board Chair, **Community Alliance for Learning**, Oakland, CA (Alameda County)

Leon Sompolinsky, CIAO, **Community Financial Resources**, Berkeley, CA (Alameda County)

Teresa Barnett, Executive Director, **Community Resources for Science**, Berkeley, CA (Alameda County)

Jessie Backer, Associate Director of Community Engagement, **Community Works West**, Oakland, CA (Alameda County)

Angela Jackson-Castain, Consultant, **Consulting Firm**, Oakland, CA (Alameda County)

Narges Zohoury Dillon, Executive Director, **Crisis Support Services and Alameda County**, Oakland, CA (Alameda County)

Keith Terry, Executive Artistic Director, **Crosspulse**, Oakland, CA (Alameda County)

Cynthia Goco-Nakar, Executive Director, **Dandan Performing Arts Center**, San Lorenzo, CA (Alameda County)

Kia A. Harris Tattegrain, Executive Director/Founder, **Dare Humanity**, Oakland, CA (Alameda County)

Laurie Rich, Executive Director, **David Brower Center**, Berkeley, CA (Alameda County)

Rose Johnson, Chief Executive Officer, **Davis Street Community Center, Inc.**, San Leandro, CA (Alameda County)

Amber Hodson, Empowerment Director, **DeafHope**, Oakland, CA (Alameda County)

Melissa Hoover, Executive Director, **Democracy at Work Institute**, Oakland, CA (Alameda County)

Susan Henderson, Executive Director, **Disability Rights Education and Defense Fund, Inc.**, Berkeley, CA (Alameda County)

Josh Leonard, Chief Executive Officer, **East Bay Agency for Children**, Oakland, CA (Alameda County)

Kristin Mateer, Executive Director, **East Bay Childrens Law Offices**, Oakland, CA (Alameda County)

Rachel Macfarlane, General Manager, **East European Folklife Center**, Oakland, CA (Alameda County)

Martin Bourque, Executive Director, **Ecology Center**, Berkeley, CA (Alameda County)

Eduardo Caballero, Executive Director, **Edventure More**, San Leandro, CA (Alameda County)

Debbie Leggio, Director of Finance and Operations, **Ella Baker Center for Human Rights**, Oakland, CA (Alameda County)

Anna Basallaje, Chief Operating Officer, **Equal Justice Society**, Oakland, CA (Alameda County)

Barbara Lafitte-Oluwole, Program & Operations Manager, **Faith in Action East Bay**, Oakland, CA (Alameda County)

Barbra Silver, Executive Director, **Family Paths, Inc**, Oakland, CA (Alameda County)

Jane Schroeder, Director of Public Policy, **First Place for Youth**, Oakland, CA (Alameda County)

Mary Alice Fry, Executive Director, **Footloose Dance Company**, Berkeley, CA (Alameda County)

Cherilyn Parsons, Founder and Executive Director, **Foundation for the Future of Literature and Literacy, dba Bay Area Book Festival**, Berkeley, CA (Alameda County)

Tom Alexander, President & CEO, **Fred Finch Youth & Family Services**, Oakland, CA (Alameda County)

Sarai Shapiro, Founder, Executive Director, **Gaia Passages**, Oakland, CA (Alameda County)

Julayne Virgil, CEO, **Girls Inc. of Alameda County**, Oakland, CA (Alameda County)

Simone Marean, Chief Executive Officer + Co-Founder, **Girls Leadership**, Oakland, CA (Alameda County)

Emily Teitsworth, Executive Director, **Girlventures**, Oakland, CA (Alameda County)

Michai Freeman, President and CEO, **Glad To Be Here Inc**, Berkeley, CA (Alameda County)

Dan Rademacher, Executive Director, **GreenInfo Network**, Oakland, CA (Alameda County)

Gina Moreland, Executive Director, **Habitot Childrens Museum**, Berkeley, CA (Alameda County)

Stacy Kono, Executive Director, **Hand in Hand: The Domestic Employers Network**, Oakland, CA (Alameda County)

Linda Leu, Executive Director, **IMPACT Bay Area**, Oakland, CA (Alameda County)

Felicia Gustin, Co-Director, **Institute for Democratic Education and Culture**, Oakland, CA (Alameda County)

Avi Rose, Executive Director, **Jewish Family & Community Services East Bay**, Berkeley, CA (Alameda County)

Gail Rubman, Treasurer, **Jewish Folk Chorus of San Francisco**, Oakland, CA (Alameda County)

Nancy Brum, Executive Director, **Keystone Adult Learning Center, Inc.**, Pleasanton, CA (Alameda County)

Stephanie Roth, Principal, **Klein & Roth Consulting**, Oakland, CA (Alameda County)

Sonia Majon, Executive Director, **LeaderSpring Center**, Oakland, CA (Alameda County)

Salena Copeland, Executive Director, **Legal Aid Association of California**, Oakland, CA (Alameda County)

James Treggiari, Executive Director, **Legal Assistance for Seniors**, Oakland, CA (Alameda County)

Patricia Osage, Executive Director, **Life ElderCare**, Fremont, CA (Alameda County)

Laura Gonzalez Reed, CEO, **Literacy Lab**, Mill Valley, CA (Alameda County)

Rory Terrell, Executive Director, **Local Artists Berkeley**, Berkeley, CA (Alameda County)

Rory Terrell, Executive Director, **Local Artists Berkeley**, Berkeley, CA (Alameda County)

Vanessa Russell, Executive Director, **Love Never Fails**, Dublin, CA (Alameda County)

Nancy Ng, Executive Director, Creativity & Policy, **Luna Dance Institute**, Berkeley, CA (Alameda County)

Alicia Dixon, Executive Director, **Marcus Foster Education Institute**, Oakland, CA (Alameda County)

Abu Rahim, Executive Director, **Mental Health Plus**, Richmond, CA (Alameda County)

Kristina Bethea, Executive Director, **Monthly Miracles**, Dublin, CA (Alameda County)

Jesse Hahnel, Executive Director, **National Center for Youth Law**, Oakland, CA (Alameda County)

Grant Faulkner, Executive Director, **National Novel Writing Month**, Berkeley, CA (Alameda County)

Kevin Kelley, Executive Director, **Oakland Lacrosse Club**, Oakland, CA (Alameda County)

Cassie Perham, Co-Director, **Oakland Literacy Coalition**, Oakland, CA (Alameda County)

Milad Yazdanpanah, Executive Director, **Oakland Youth Aspire**, Oakland, CA (Alameda County)

Caroline Roberts, Executive Director, **Oasis Legal Services**, Berkeley, CA (Alameda County)

Nyeisha DeWitt, Founder, CEO, **ONGB**, Oakland, CA (Alameda County)

Denise Bridges, Development Director, **Open Heart Kitchen**, Livermore, CA (Alameda County)

Beth Hall, Executive Director, **PACT And Adoption Alliance**, Emeryville, CA (Alameda County)

Jon Rainwater, Executive Director, **Peace Action**, Oakland, CA (Alameda County)

Devi Peacock, Artistic and Executive Director, **Peacock Rebellion**, Oakland, CA (Alameda County)

Inanna Hazel, Managing Director, **Pesticide Action Network**, Berkeley, CA (Alameda County)

Jim Kleinmann, Artistic Director, **PlayGround**, Berkeley, CA (Alameda County)

Robert Sindelar, Playworks California Regional Executive Director, **Playworks**, Oakland, CA (Alameda County)

Joyce Jenkins, Executive Director, **Poetry Flash**, Berkeley, CA (Alameda County)

David Hunt, Executive / Artistic Director, **Prescott Circus Theatre**, Oakland, CA (Alameda County)

Esther Pearl, Executive Director, **Reel Stories**, Oakland, CA (Alameda County)

Tina Blaine, Executive Director, **Rhythmix Cultural Works**, Alameda, CA (Alameda County)

Sonja Tonnesen, Financial Manager, **Root & Rebound: Reentry Advocates**, Oakland, CA (Alameda County)

Michael Dimock, Director, **Roots of Change: a program of the Public Health Institute**, Oakland, CA (Alameda County)

Mary Deschene, Program Administrator, **San Francisco Bay Wildlife Society**, Newark, CA (Alameda County)

Michael Scott, Individual Philanthropy Manager, **Seacology**, Berkeley, CA (Alameda County)

Wendy Peterson, Director, **Senior Services Coalition of Alameda County**, Oakland, CA (Alameda County)

Monte Meyers, Owner, **Shining Star Consulting, LLC**, Berkeley, CA (Alameda County)

Joanie Mcbrien, Director of Development, **Shotgun Players**, Berkeley, CA (Alameda County)

Diane Del Signore, Executive Director, **Simpson Literary Project**, Oakland, CA (Alameda County)

Jane Gregory, Managing Director, **Small Press Distribution**, Berkeley, CA (Alameda County)

Adriana Gutierrez, Director of Development, **SquashDrive**, Berkeley, CA (Alameda County)

Sharon Cornu, Executive Director, **St. Mary's Center**, Oakland, CA (Alameda County)

Edie Nehls, Executive Director, **Sunflower Hill**, Pleasanton, CA (Alameda County)

Sibella Kraus, President, **Sustainable Agriculture Education (SAGE)**, Berkeley, CA (Alameda County)

Kay Reed, Executive Director, **The Dibble Institute**, Berkeley, CA (Alameda County)

Joel Mackey, Executive Director, **The Oakland Public Education Fund**, Oakland, CA (Alameda County)

Carol Lashof, Executive Director, **Those Women Productions**, Berkeley, CA (Alameda County)

Meg Vasey, Executive Director, **Tradeswomen Inc.**, Oakland, CA (Alameda County)

Taylor Johnson, Executive Director, **Tri-City Volunteers**, Fremont, CA (Alameda County)

Bia Vieira, Chief Strategist, Programs, **Women's Foundation California**, Oakland, CA (Alameda County)

Conchita Campos, Interim Executive Director, **Women's Therapy Center**, Berkeley, CA (Alameda County)

Anne Marks, Executive Director, **Youth ALIVE!**, Oakland, CA (Alameda County)

J.D. Rhone, Lead Intervention Specialist, **Youthalive**, Oakland, CA (Alameda County)

Jenny Deruntz, Executive Director, **YWCA Berkeley / Oakland**, Berkeley, CA (Alameda County)

Meghan O'Keefe, Executive Director, **Amador County Arts Council**, Sutter Creek, CA (Amador County)

Trishanne Lininger, Executive Director, **Counseling Solutions**, Chico, CA (Butte County)

Melanie Bassett, Executive Director, **Downtown Chico Business Association**, Chico, CA (Butte County)

Claire Johnson, Executive Director, **Girls on the Run of the North State**, Chico, CA (Butte County)

Seng Yang, Director, **Hmong Cultural Center of Butte County***, Oroville, CA (Butte County)

Cheri Lyon, Treasurer, **Willow's Wags and Whiskers**, Chico, CA (Butte County)

Don Krysakowski, Executive Director, **Work Training Center**, Chico, CA (Butte County)

Aila Malik, Executive Director, **Always Dream Foundation**, Danville, CA (Contra Costa County)

Cynthia Brian, Executive Director, **Be the Star You Are, Inc.**, Moraga, CA (Contra Costa County)

Cynthia Burke, President/Founder, **Bee Holistic Cat Rescue and Care**, Richmond, CA (Contra Costa County)

Jaime Campos, CEO, **Bi-Bett**, Walnut Creek, CA (Contra Costa County)

Barbara Mccullough, Chief Executive Officer, **Brighter Beginnings**, Richmond, CA (Contra Costa County)

Ann Wrixon, Executive Director, **CASA of Contra Costa County**, Concord, CA (Contra Costa County)

David Bergesen, Executive Director, **Community Options for Families and Youth**, Pleasant Hill, CA (Contra Costa County)

Jody Iorns, Executive Director, **Diablo Valley Foundation for the Aging**, Pleasant Hill, CA (Contra Costa County)

Dan Dorsett, Executive Director, **Feet First Foundation**, Martinez, CA (Contra Costa County)

Cassidie Bates, Policy and Advocacy Manager, **Food Bank of Contra Costa and Solano**, Concord, CA (Contra Costa County)

Laura Detar, Executive Director, **Fresh Approach**, Concord, CA (Contra Costa County)

Dan Geiger, Director, **Human Services Alliance of Contra Costa**, Richmond, CA (Contra Costa County)

Diane Wong, Executive Director, **J-Sei, Inc.**, Emeryville, CA (Contra Costa County)

Carlos De La Rosa, Executive Director, **Lindsay Wildlife Experience**, Walnut Creek, CA (Contra Costa County)

Stephanie Casenza, Development Director, **LSS of Northern California**, Concord, CA (Contra Costa County)

John Bennison, Director, **Mountain Shadow Film Society (The)**, Walnut Creek, CA (Contra Costa County)

Allen Moy, Executive Director, **Pacific Coast Farmers Market Association**, Concord, CA (Contra Costa County)

Toody Maher, Executive Director, **Pogo Park**, Richmond, CA (Contra Costa County)

John Haberkorn, Board of Directors - Treasurer, **Rainbow Community Center**, Concord, CA (Contra Costa County)

Douglas Deaver, Treasurer, **REACH West For Special Adults**, El Sobrante, CA (Contra Costa County)

Sarah Pritchard, Executive Director, **Rosie the Riveter Trust**, Richmond, CA (Contra Costa County)

Ted Clement, Executive Director, **Save Mount Diablo**, Walnut Creek, CA (Contra Costa County)

John Eckstrom, Chief Executive Officer, **SHELTER, Inc.**, Concord, CA (Contra Costa County)

Dolores Williams, Founder and CEO, **Sol Community Village**, Pittsburg, CA (Contra Costa County)

Betty Geishirt-Cantrell, Senior Director, **SparkPoint Contra Costa**, Richmond, CA (Contra Costa County)

Sophia Garcia, CEO, **Stemtivities**, Antioch, CA (Contra Costa County)

Deb Kirsch, Executive Director, **Temple Isaiah of Contra Costa County**, Lafayette, CA (Contra Costa County)

Loren Emmanuel, Executive Director, **The Ace Fiduciary Group, A Non Profit Corp.**, Pleasant Hill, CA (Contra Costa County)

Bryan Ware, Founder, **The Crayon Initiative**, Danville, CA (Contra Costa County)

Kirsten Rigsby, Executive Director, Secretary, **Village Community Resource Center**, Brentwood, CA (Contra Costa County)

Eric Aaholm, Executive Director, **YES Nature to Neighborhoods**, Richmond, CA (Contra Costa County)

Amanda Hixson, Food Program Director, **Del Norte and Tribal Lands Community Food Council**, Crescent City, CA (Del Norte County)

Melissa Lobach, Development Manager, **American River Conservancy**, Coloma, CA (El Dorado County)

Kathryn Mathews, Executive Director, **CASA El Dorado County**, Placerville, CA (El Dorado County)

Paul Simmons, Treasurer/Secretary, **DBSA California**, Lotus, CA (El Dorado County)

Jessica Albee, Community Relations & Outreach Coordinator, **Live Violence Free**, South Lake Tahoe, CA (El Dorado County)

Stanley Uchegbu, Founder/CEO, **Mercytree International Foundation**, El Dorado Hills, CA (El Dorado County)

Alexandra Curtis, Program Director, **Parenting Time, Inc.**, Placerville, CA (El Dorado County)

Barry Harwell, Executive Director, **Sierra Child & Family Services, Inc.**, Diamond Springs, CA (El Dorado County)

Courtney Smith, Family Specialist, **Sierra Child and Family Services**, Diamond Springs, CA (El Dorado County)

Anna Gleason, CEO, **Summitview Child & Family Services, Inc.**, Placerville, CA (El Dorado County)

Bethany Byrd, Vice President and Founder, **5 Stones Open Door**, Fresno, CA (Fresno County)

Liz Ray, Executive Director, **Art of Life Cancer Foundation**, Fresno, CA (Fresno County)

Ramsey Jay, President - Board of Director, **Black Students of California United**, Fresno, CA (Fresno County)

Cyndi Veith, Executive Assistant, **CASA of Fresno and Madera Counties**, Fresno, CA (Fresno County)

Kevin Hamilton, Co-Director and Chief Executive Officer, **Central California Asthma Collaborative**, Fresno, CA (Fresno County)

Esperanza Pallana, Director of Strategic Initiatives, **Community Vision**, Fresno, CA (Fresno County)

Deanna Tyree, Director, **Esperance Center North**, Clovis, CA (Fresno County)

Joanna Litchenberg, CEO, **Focus Forward**, Fresno, CA (Fresno County)

Elizabeth Jonasson, Strategy and Communications Officer, **Fresno Economic Opportunities Commission**, Fresno, CA (Fresno County)

Tara Lynn Gray, Chief Executive Officer, **Fresno Metro Black Chamber of Commerce & Chamber Foundation**, Fresno, CA (Fresno County)

Don Simmons, Faculty-CoDirector, Humanics Program, **Humanics Program, CSU Fresno**, Fresno, CA (Fresno County)

Phoebe Seaton & Veronica Garibay, Co-Executive Directors, **Leadership Counsel for Justice and Accountability**, Fresno, CA (Fresno County)

Vilya Osa, Bookkeeper, **Osa and Company**, Clovis, CA (Fresno County)

Tina Mackenzie, Board Member, **Arcata Playhouse**, Arcata, CA (Humboldt County)

Erika Benson, Interim Executive Director, **CASA of Humboldt County**, Eureka, CA (Humboldt County)

Kerry Venegas, Executive Director, **Changing Tides Family Services**, Eureka, CA (Humboldt County)

Katie Buesch, Interim Director Curator, **Clarke Historical Museum**, Eureka, CA (Humboldt County)

Mary Ann Hansen, Executive Director, **First 5 Humboldt**, Eureka, CA (Humboldt County)

Jessica Smith, Executive Director, **Humboldt Area Center for Harm Reduction**, Eureka, CA (Humboldt County)

Bryna Lipper, Chief Executive Officer, **Humboldt Area Foundation**, Bayside, CA (Humboldt County)

Jennifer Kalt, Director, **Humboldt Baykeeper**, Arcata, CA (Humboldt County)

Amy Jester, Director, **Humboldt Health Foundation**, Bayside, CA (Humboldt County)

Jennifer Brown, Executive Director, **Humboldt Neurohealth therapeutic services**, Fortuna, CA (Humboldt County)

Libby Maynard, Executive Director, **Ink People, Inc.**, Eureka, CA (Humboldt County)

Mike Woyak, Executive Director, **Lutheran Home for the Aging, Inc.**, Fortuna, CA (Humboldt County)

Pleasure Strange, President of BOD, **Mateel Community Center**, Redway, CA (Humboldt County)

Hillarie Beyer, Executive Director, **McKinleyville Community Collaborative**, Mckinleyville, CA (Humboldt County)

Kelsey Sampson, Community Outreach Director, **Sequoia Humane Society**, Eureka, CA (Humboldt County)

Heather Brown, Administrator, **United States Servas, Inc.**, Arcata, CA (Humboldt County)

Trish Oakes, Executive Director, **Willow Creek Youth Partnership DBA Dream Quest**, Willow Creek, CA (Humboldt County)

Kelly Fortner, Board Secretary, **Zero Waste Humboldt**, Arcata, CA (Humboldt County)

Alex Cardenas, Executive Director, **Imperial County and Quechan Tribal CASA**, El Centro, CA (Imperial County)

Matthew O'Connor, Executive Director, **CASA of the Eastern Sierra**, Bishop, CA (Inyo County)

Michelle Egberts, Founder/Executive Director, **AV-East Kern Second Chance**, Mojave, CA (Kern County)

Amy Smith, Executive Director/CEO, **Bakersfield Museum of Art**, Bakersfield, CA (Kern County)

Erin L Rogers, Executive Director, **Bakersfield Pregnancy Center**, Bakersfield, CA (Kern County)

Maggie Cushine, Director of Grants Management and Program Facilitation, **Boys & Girls Clubs of Kern County**, Bakersfield, CA (Kern County)

Amy Travis, Executive Director, **CASA of Kern County**, Bakersfield, CA (Kern County)

David Miguel Villarino, President and CEO, **Farmworkers Institute of Education and Leadership Development, Inc.**, Tehachapi, CA (Kern County)

Brad Bryan, President and CEO, **Houchin Community Blood Bank**, Bakersfield, CA (Kern County)

Laura Wolfe, Executive Director, **Kern Literacy Council**, Bakersfield, CA (Kern County)

Jennifer Henry, Executive Director, **Links for Life**, Bakersfield, CA (Kern County)

Melissa Iger, Executive Director, **Tree Foundation of Kern, Inc.**, Bakersfield, CA (Kern County)

Frank Ramirez, Executive Director, **Youth 2 Leaders Education Foundation**, Bakersfield, CA (Kern County)

Nathan Lee, Executive Director, **CASA of Kings County**, Hanford, CA (Kings County)

Kevin,Ãs n Cox, Ceo & founder, **Hope Crisis Response Network**, Middletown, CA (Lake County)

Barbara Clark, Execitive Director, **Lake County Arts Council**, Lakeport, CA (Lake County)

Jewett L Walker, Jr, President and Chairman of the Board, **100 Black Men of Los Angele, Inc.**, Los Angeles, CA (Los Angeles County)

Leslie Tamminen, Legal Director, **7th Generation Advisors**, Santa Monica, CA (Los Angeles County)

Jonathan Zeichner, Executive Director, **A Place Called Home**, Los Angeles, CA (Los Angeles County)

Kenya Kirkland, Executive Director, **A Step to Freedom**, Los Angeles, CA (Los Angeles County)

Helen Dolas, CEO, **Able ARTS Work**, Moorpark, CA (Los Angeles County)

Heather Mclarty, Board Chair, **Adam Leventhal Memorial School and Museum**, Los Angeles, CA (Los Angeles County)

Jennifer Radics-Johnson, Executive Director, **Alisa Ann Ruch Burn Foundation**, Pasadena, CA (Los Angeles County)

Saundra Bryant, Executive Director, **All Peoples Community Center**, Los Angeles, CA (Los Angeles County)

Jennifer L. Braun, President & CEO, **Alliance for Children's Rights**, Los Angeles, CA (Los Angeles County)

Maria de Lourdes Caracoza, President/CEO, **Alma Family Services**, Monterey Park, CA (Los Angeles County)

Heather Cooper Ortner, CEO & President, **Alzheimer's Los Angeles**, Los Angeles, CA (Los Angeles County)

Jeffrey Herbst, President, **American Jewish University**, Los Angeles, CA (Los Angeles County)

Scott Anderson, Board Membet, **Angels for Sight**, Compton, CA (Los Angeles County)

Philip Curtis, Director, Government Affairs, **APLA Health**, Los Angeles, CA (Los Angeles County)

Michelle Matthews, Executive Director, **Arlington Garden in Pasadena**, Pasadena, CA (Los Angeles County)

Kaile Shilling, Executive Director, **Arts for Incarcerated Youth Network**, Los Angeles, CA (Los Angeles County)

Gustavo Herrera, Executive Director, **Arts for LA**, Los Angeles, CA (Los Angeles County)

Michael Watanabe, President & CEO, **Asian American Drug Abuse Program, Inc. (AADAP)**, Los Angeles, CA (Los Angeles County)

Karen Loong, Programs Director, **Asian American Professional Association**, Rowland Heights, CA (Los Angeles County)

Aileen Louie, Interim Co-Executive Director, **Asian Americans Advancing Justice - Los Angeles**, Los Angeles, CA (Los Angeles County)

Chun-Yen Chen, Executive Director, **Asian Pacific Community Fund**, Los Angeles, CA (Los Angeles County)

Carmela Lacayo, President/CEO, **Asociacion Nacional Pro Personas Mayores**, Pasadena, CA, CA (Los Angeles County)

Sarah Weber, Executive Director, **Association of California Symphony Orchestras**, Los Angeles, CA (Los Angeles County)

Bruce Saltzer, Executive Director, **Association of Community Human Service Agencies**, Los Angeles, CA (Los Angeles County)

Korey Wyatt, Board President, **AT Center**, Los Angeles, CA (Los Angeles County)

Carla Poole, Executive Director, **Atwater Park Center**, Los Angeles, CA (Los Angeles County)

Vera Calloway, Director, **BACUP - a Division of SSG, Inc.**, Los Angeles, CA (Los Angeles County)

Christy Schilling, Executive Director, **Bark Avenue Foundation**, Glendale, CA (Los Angeles County)

Tammy Membreno, Executive Director, **Barrio Action Youth and Family Center**, Los Angeles, CA (Los Angeles County)

Syd Stewart, Executive Director, **Better Youth Inc.**, Los Angeles, CA (Los Angeles County)

Les Fujimoto, VP Development & Community Relations, **Beverly Hospital Foundation**, Montebello, CA (Los Angeles County)

Peter Choi, Board Treasurer, **Bicycle Kitchen/La Bicicocina**, Los Angeles, CA (Los Angeles County)

Lauren Plichta, Interim President & CEO, **Big Brothers Big Sisters of Greater Los Angeles**, Los Angeles, CA (Los Angeles County)

Amy Sanchez, CEO, **Break the Cycle**, Los Angeles, CA (Los Angeles County)

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Jennifer Rodriguez, Executive Director, **Youth Law Center**, San Francisco, CA (San Francisco County)

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Shelby Young, Executive Director, **Lodi House**, Lodi, CA (San Joaquin County)

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