CalNonprofits 2018 Policy Convention

Nonprofits Standing up for California
October 18, 2018 • Los Angeles, CA
@calnonprofits #CalCon2018 #NonprofitPower
Welcome to the 2018 CalNonprofits Policy Convention - Nonprofits Standing Up for California. We are happy to be back in Los Angeles, especially at a time when the political power of the nonprofit community has never been more important. We are very pleased to have speakers who will challenge all of us to be more daring, to think more critically, and to realize more deeply that our organizations are part of a larger effort.

Today is also a chance for you to tell us how to best represent the nonprofit community in Sacramento, to philanthropy, and to the general public. This year we were proud to have the Governor sign into law a CalNonprofits-sponsored bill to make state funding more accessible to nonprofits, and to see thousands of nonprofits weighing in on bills to their elected representatives. To help us continue to do the best job we can supporting our nonprofit community, let us know today what’s on your mind. Our board and staff members will be in the sessions, but please also find us wherever we are at the convention and let’s talk.

We are joined today by our keynote speakers Vu Le and Tamika Butler, who will encourage us to get out of our usual ways of thinking and nudged into new thoughts.

And four special guests from government:

- Attorney General Xavier Becerra,
- Assemblymember Monique Limón, Chair of the Assembly Select Committee on the Nonprofit Sector,
- Tania Ibañez, senior attorney in charge of nonprofit organizations at the California State Attorney General’s Office, and
- Ditas Kitague, who heads up the State’s Census 2020 effort.

As you know, we nonprofits don’t just serve our communities: we stand up for our communities. Our sector generates one in every 16 California jobs and 15% of the state’s GDP. When we stand up, we count.

This policy convention is also a celebration! We invite you to join us for an ice cream social at the end of the day, and unwind with us. Welcome.

Shamus Roller
Chair, Board of Directors

Jan Masaoka
CEO
October 18, 2018

California Association of Nonprofits
870 Market Street, Suite 985
San Francisco, CA 94102

Dear Friends:

On behalf of the California Department of Justice, I am honored to welcome you to the California Association of Nonprofits’ 2018 Policy Convention.

This year’s conference theme “Nonprofits Standing Up for California” is bold and inspiring. California’s nonprofits are bravely advocating for our communities day after day. You are tirelessly providing vital support to those in need and act as good stewards of the public’s trust. With your dedication and assistance, you have captured what it means to “Stand Up for California.”

Today’s convention provides an opportunity to learn from leading experts and discuss the key policies impacting California. Your participation today is not only a testament of your commitment to service but a reminder to all that our nonprofits are always ready to answer the call.

Sincerely,

XAVIER BECERRA
Attorney General
October 18, 2018

Dear Friends,

On behalf of the City of Los Angeles, welcome to the California Association of Nonprofits’ Policy Convention 2018: Nonprofits Standing up for California.

Nonprofits are the beating heart of our cities: amplifying the voices of the underserved, driving solutions to local issues, and inspiring people to give back to their communities. CalNonprofits has been a critical partner in helping these local organizations drive social change to make California a stronger, more inclusive state.

I would like to extend a special thank you to the 300 nonprofit leaders participating in today’s event. Their dedication, innovation, and optimism inspire us all to work harder to build a better tomorrow.

Best wishes for a memorable event and continued success.

Sincerely,

ERIC GARCETTI
Mayor
California nonprofits need a voice. They also need insurance!

CalNonprofits Insurance Services (CNIS) is a subsidiary of the California Association of Nonprofits. We have developed, and are known for, our wide spectrum of services reflecting an expertise in both the insurance and nonprofit sectors, our superior customer service, and our development of exclusive insurance products, including a highly successful dental and vision trust. We insure more than 1,100 nonprofit organizations throughout California and we are the only California brokerage specializing in insurance for nonprofits.

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Attorney General Xavier Becerra

As the chief law enforcement officer, the Attorney General is responsible for overseeing nonprofits in California. The Attorney General has oversight over fundraising, enforcing regulations and working to safeguard the public – and the nonprofit community – from fraud.

He previously served 12 terms in Congress as a member of the U.S. House of Representatives. While in Congress, Attorney General Becerra was the first Latino to serve as a member of the powerful Committee on Ways and Means, served as Chairman of the House Democratic Caucus, and was Ranking Member of the Ways and Means Subcommittee on Social Security.

Prior to serving in Congress, Attorney General Becerra served one term in the California Legislature. He is a former Deputy Attorney General with the California Department of Justice. The Attorney General began his legal career working in a legal services office representing individuals affected by mental illness.
Keynote Speaker
Vu Le

Vu Le ("voo lay") is a writer, speaker, vegan, Pisces, and the Executive Director of Rainier Valley Corps, a Seattle nonprofit that develops leaders of color, strengthens organizations led by communities of color, and fosters collaboration among diverse communities. Vu’s passion to make the world better, combined with a low score on the Law School Admission Test, drove him into the field of nonprofit work, where he learned that we should take the work seriously, but not ourselves.

Known for his no-BS approach, irreverent sense of humor, and love of unicorns, Vu has been featured in dozens, if not hundreds, of his own blog posts at NonprofitAF.com. He also created the “Nonprofit Happy Hour,” an international peer support group on Facebook, as well as a Facebook group just for executive directors. Through these groups, more than 40,000 nonprofit professionals ask questions, share jokes, and exchange advice on nonprofit challenges. Vu is on Twitter at: @NonprofitAF

Keynote Speaker
Tamika Butler

Tamika Butler recently served as Executive Director of the Los Angeles Neighborhood Land Trust, a nonprofit that addresses social and racial equity, and wellness, by building parks and gardens in park-poor communities across greater Los Angeles. Tamika has a diverse background in law, community organizing, and nonprofit leadership.

Prior to the Land Trust, Butler served in several nonprofit leadership positions, including Executive Director of the Los Angeles County Bicycle Coalition, Director of Social Change Strategies at Liberty Hill Foundation, and California Director at Young Invincibles. She transitioned to policy work after litigating for three years as a public interest employment lawyer at Legal Aid at Work (previously Legal Aid Society-Employment Law Center.) Tamika has also served as board co-chair of the National Center for Lesbian Rights. Find her on Twitter at @TamikaButler
8:30 AM  Registration & Breakfast

9:00 AM  Opening Plenary

Welcome
Nancy Berlin, Policy Director, CalNonprofits
Xavier Becerra, Attorney General, State of California

New Wave of Foundation CEOs
There's a new wave of CEOs at foundations: they're younger, often with nonprofit backgrounds, and they have new ways of thinking about grantmaking. Hear four foundation CEOs from both urban and rural areas discuss foundation-nonprofit relationships, the future of philanthropy, and changes they want to see in the sector.
Terence Mulligan (moderator), Marian Kaanon, Shane Murphy Goldsmith, Marcos Vargas

10:45 AM – 12:00 PM  Morning Breakout Sessions

Nonprofit Law: Ch-ch-ch-chANGES!
We are in one of the most eventful periods in nonprofit law in decades: from federal tax laws creating new concepts in unrelated business income taxes, to donor disclosure rules in the courts and at the IRS, to developments in crowdfunding regulation, to recent charity enforcement actions in California — it can be hard to keep up. Join Tania Ibañez, California’s top nonprofit regulator in the Attorney General’s office, and our expert panel of nonprofit lawyers. After a brief survey and discussion of developments, we’ll throw it open to your questions, so bring ‘em on!
Rosemary Fei (moderator), Liz Bluestein, Tania Ibañez, Gene Takagi

How Nonprofit Staff Can Get Student Debt Forgiveness
Student debt is a growing problem for the nonprofit sector: new graduates and their parents have more debt than ever before, making it harder and harder for nonprofits to bring in new, diverse talent while hanging on to their experienced staff. If you or your colleagues have student debt, it’s time to learn about the Public Service Loan Forgiveness program. Come learn the details and how to qualify. Managers and HR staff should also attend to find out the free and low-cost ways they can support staff with student debt.
Natalia Abrams, Christina Dragonetti

Behind the Scenes in Sacramento
Have you ever wondered about whether those email alerts asking you to call or email your elected officials matter? What do lobbyists do for nonprofits and associations, and how? How does the state decide what to spend taxpayer money on and can it be influenced by nonprofits? What are the most effective ways to get your community’s perspective included in the policy-making conversation? Now is your chance to get the scoop from insiders! Meet two of Sacramento’s most dynamic nonprofit advocates to hear how they get it done in the halls (and coffee shops) of the Capitol.
Jennifer Fearing, Sue Sigler
12:00 PM      Lunch

12:30 PM      Assemblymember Monique Limón, Chair of the Assembly Select Committee on the Nonprofit Sector

Keynote      Tamika Butler

1:45 PM – 3:00 PM    Afternoon Breakout Sessions

The Great Debate: Donor Advised Funds
Back by popular demand! This year’s debate will focus on the question: are Donor Advised Funds (DAFs) democratizing giving and encouraging people to give more generously, or are they “warehousing wealth” as critics have suggested? As DAFs draw more and more philanthropic dollars, the question of their impact on the nonprofit sector is a hot topic. Detractors and supporters are arguing in The Economist, Nonprofit Quarterly, and in the Chronicle of Philanthropy. Join us for a lively debate - in real life - on DAFs!
Michael Alexander (moderator), Silvia Argueta, Surina Khan, Pete Manzo, Maricela Morales

The Census is Coming! The Census is Coming!
For every person registered in the Census, almost $2,000 in federal money flows to their area, so hundreds of billions of federal funds, congressional representation, and more are at stake with the 2020 Census. Our state faces particular challenges in getting an accurate count, and nonprofits will play a key role in making sure all of California’s residents are counted. Panelists will talk frankly about what nonprofits are needed to do, what to do now, and how we can make sure our communities are counted.
Efrain Escobedo (moderator), John Dobard, Ditas Katague, Perla Ni

Ask the Experts on Insurance
You don’t need to be an expert on insurance to make smart decisions! Join us for a Q&A session with CalNonprofits Insurance Services expert staff. This is your chance to bring your questions, get answers and advice, and find out why CalNonprofits Insurance Services is the one-stop shop for nonprofits when they need health insurance for staff or liability and other insurance for their organization.
Sara Adelman (moderator), Diana Andrews, Debra Chargois, Sara Mattson

3:15 PM      CalNonprofits Reports to the Community
CalNonprofits CEO Jan Masaoka gives a brief “state of the union” about CalNonprofits, and calls us to meet the opportunities the nonprofit community will have this coming year.

Keynote      Vu Le

4:00 PM      Ice Cream Social
Cap off this action-packed day with the “sweetest” convention networking hour you’ve ever attended! We’ll have a full ice cream bar and plenty of time to network and catch up with old and new friends.
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Thanks to the hundreds of nonprofits that joined CalNonprofits to stand up and speak out on behalf of our communities and our sector during the 2018 legislative session.

These bills were signed into law by Governor Brown:

- Centralized state funding opportunities for nonprofits onto one website (AB 2252)
- Secured $50 million funding increase for Census 2020 outreach (budget bill)
- Better protected student loan borrowers (AB 38)
- Added prepaid postage to vote-by-mail ballots (AB216) and enabled voters to track their vote-by-mail ballots (AB2218)
- Protected nonprofits’ unrestricted access to the internet (SB 822)

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Speaker Biographies

Natalia Abrams is the Executive Director of Student Debt Crisis (SDC) where she advocates for student loan debt reform and the creation of lending solutions for all borrowers and students. Through her work with SDC Natalia has appeared on CNBC, Fox News, NBC, “CBS Sunday Morning,” and her writing has appeared in The Nation and The Huffington Post. Abrams has often been cited as a subject matter expert discussing the economic injustices facing students and borrowers. It is safe to say that no one knows more about student debt – both the individual applications and the policy matters – than Natalia Abrams! @DebtCrisisOrg

Michael Alexander was the Artistic and Executive Director for the free public concert series presented by Grand Performances in downtown Los Angeles at California Plaza from 1990 to 2017. He served multiple terms as chair of the California Arts Council and is a co-founder of California Arts Advocates. A native Angeleno, he prepared for his role as executive director by working as a teenager as a clown in the Los Angeles City Circus. Michael is a member of the CalNonprofits Board of Directors.

Diana Andrews is a licensed Property/Casualty Insurance Broker for CalNonprofits Insurance Services (CNIS) responsible for developing new relationships with nonprofits in Northern California. Diana’s focus is on risk management programs specific to a nonprofit’s operation so they can carry out their mission with confidence that they will be covered should a claim arise. A seasoned sales person, Diana joined the CNIS P/C team about two years ago and has more than ten years of experience selling risk management solutions.

Silvia Arqueta is the Executive Director at the Legal Aid Foundation of Los Angeles (LAFLA), a frontline law firm for low-income individuals in Los Angeles County. LAFLA provides free legal services in evictions, government benefit enrollment, immigration, and employment matters. The organization has 130 staff in five offices, four self-help centers, and three courthouse domestic violence clinics. Silvia’s commitment to social justice is also reflected in her past work at MALDEF (Mexican American Legal Defense Fund) and the ACLU (American Civil Liberties Law Foundation). @LegalAidLA

Nancy Berlin is the Policy Director at the California Association of Nonprofits where she leads policy strategy and work that protects and promotes California’s nonprofits. In addition to legislative advocacy, Nancy directs campaigns that engage CalNonprofits’ more than 10,000 organizational members in support of the nonprofit community and the people that nonprofits serve and speak for. Nancy is former director of the California Partnership, was the project coordinator for the Los Angeles Coalition to End Hunger & Homelessness, and worked for more than 15 years at nonprofits addressing homeless issues, including Alexandria House, where she also served on the board for 20 years. @calnonprofits

Liz Bluestein is the Chief Operating Officer, Vice President and General Counsel at Public Counsel, responsible for supervising and coordinating the operational work of Public Counsel’s legal programs and administrative departments. Liz is an advisor to the State Bar Business Law Section's Nonprofit and Unincorporated Associations Committee. She is also a past Chair of the Exempt Organizations Committee of the Tax Section of the Los Angeles County Bar Association. She has taught a non-profit tax and transaction clinic as an adjunct professor at Loyola Law School Los Angeles. @esbluestein

Debra Chargois is the Vice President of Sales for CalNonprofits Insurance Services (CNIS). Debra is an expert in creating Employee Benefits programs for Southern California nonprofits, making sure nonprofit staff get great health, dental, vision, acupuncture, and other insurance plans. With almost ten years of experience serving CalNonprofits members, and more than 15 years of experience in HR, Debra brings deep knowledge of human resources challenges specific to nonprofit workplaces. @CNonprofitsIns

Dr. John Dobard is the Associate Director of Political Voice at the Advancement Project California where he leads advocacy efforts to make governments more participatory and representative. Previously, John served as Advancement Project California’s Manager of Strategic Initiatives where he co-created the Political Voice program and worked with coalitions across the state to secure equitable electoral systems through the California Voting Rights Act. He also oversaw several key initiatives, including one to urge the Los Angeles Unified School District to adopt a student need index to guide allocation of Local Control Funding Formula dollars. @johndobard
Speaker Biographies (continued)

Christina Dragonetti is the Membership and Marketing Manager at CalNonprofits. Christina oversees the membership department at CalNonprofits, where she is responsible for recruitment, retention, and engagement of CalNonprofits members. Christina also manages the Nonprofit Student Debt Project at CalNonprofits as well as other projects. Christina serves on the board of the League of Women Voters of California. @Cdragonetti

Efrain Escobedo is the Vice President, Education & Immigration Programs at the California Community Foundation. Efrain has had an extensive career dedicated to increasing civic engagement and ensuring public policies and institutions not just serve but also empower our communities. He has worked nationally and locally on efforts to increase citizenship, voter participation, and the Census, and is recognized nationally and locally as an active leader and expert in Latino civic engagement and elections policy. @calfund

Jennifer Fearing is the Sacramento Advocate for CalNonprofits, and the President of Fearless Advocacy, Inc., a Sacramento-based advocacy firm specializing in working with cause-oriented organizations. In 2017, Jennifer was named by Capitol Weekly as the 93rd most powerful person in the California capitol community. She has helped pursue nearly one hundred positive state and local legislative and regulatory outcomes and has led – with creativity and tenacity – many high-profile successes. She was instrumental in the formation of the Assembly Select Committee on the Nonprofit Sector. @JenniferFearing

Rosemary Fei is a principal at the law firm of Adler & Colvin in San Francisco. Her firm represents nonprofit and tax-exempt organizations exclusively, and her practice spans the full range of nonprofit and tax-exempt legal issues, with emphasis on political advocacy issues and nonprofit corporate governance. Rosemary is known for her immense grasp of nonprofit law and for her ability to explain complex legal precepts. She currently serves on the CalNonprofits board. @AdlerColvinSF

Tania Ibañez is the Senior Assistant Attorney General in charge of Charities at the California Department of Justice. As the Section head, Tania leads a team of lawyers and auditors in Los Angeles and San Francisco who investigate and bring appropriate legal actions against charitable fundraisers, charitable trusts, and charitable organizations to protect the public from fraudulent or misleading solicitations, and to recover the loss of charitable assets. As Senior Assistant, Tania also oversees the publication of training and educational guides, including the recently released Attorney General’s Guide for Charities. Tania also serves on the board of directors of the National Association of State Charity Officials.

Marian Kaanon is the President and CEO of the Stanislaus Community Foundation, based in Modesto. The Foundation supports two large-scale initiatives to boost the ‘cradle to career’ education pipeline: Stanislaus READS! and Stanislaus Futures. In 2006, Marian was named by The Modesto Bee as one of ‘20 Under 40’ young civic leaders to watch, and in 2015 she was named an Outstanding Woman for Stanislaus County.

Ditas Katague is the Director of the California Complete Count – Census 2020 for the State of California – an important effort with large and lasting impacts on California. She served as the Director of Governor Schwarzenegger’s Census 2010 project. In 2000, as Chief Deputy Campaign Director for the Governor’s Census 2000 California Complete Count campaign, she led a groundbreaking multi-lingual, multi-media outreach effort that resulted in a mail-in return rate that outpaced the entire nation. @CAC ompleteCount

Surina Khan is the CEO at the Women’s Foundation of California. Surina is a proud Californian by way of Connecticut and Pakistan. The Women’s Foundation makes grants to community-based organizations, trains community leaders in advocacy, and connects people and resources. Surina is a widely published and admired writer as well: “Philanthropy, not only here in California but across the nation, has the opportunity – and a responsibility – to support advocacy work that is critical to ensuring that California, and the United States, continue to lead the way to a better, fairer, safer world.” @surinakhan
**Speaker Biographies (continued)**

**Monique Limón** is the Assemblymember for the 37th district that includes over half of the County of Santa Barbara, as well as nearly a quarter of the County of Ventura. Born and raised in the 37th district, Monique has worked continuously to serve her community as an educator, leader, and an advocate for causes advancing the quality of life in her community. As former Commissioner on the Santa Barbara County Commission for Women she helped connect private and public resources with women in the community. Monique has a passion for bringing community groups together and building strong coalitions among local nonprofit organizations and civic groups. She is the Chair of the Assembly Select Committee on the Nonprofit Sector and the Assembly Banking and Finance Committee. @AsmMoniqueLimon

**Pete Manzo** is the President and CEO of United Ways of California, which coordinates the community impact and advocacy work of California’s United Ways, and speaks out for low-income and vulnerable communities. Previously, Pete was Director of Strategic Initiatives for the Advancement Project, Executive Director and General Counsel of the Center for Nonprofit Management, and Directing Attorney of Community Development Programs for Public Counsel. A straightforward and insightful writer, Pete’s Op-eds on behalf of the nonprofit community have been published in the LA Times, the Huffington Post, and Stanford Social Innovation Review. @pmanzo

**Jan Masaoka** is the CEO of the California Association of Nonprofits. She is a leading writer, thinker, and speaker on nonprofit organizations with particular emphasis on boards, business planning, and the role of nonprofits in society. Previously she served as executive director of CompassPoint and founder/writer of Blue Avocado. She has written several books, was named Nonprofit Executive of the Year by Nonprofit Times, and is an eight-time designee as one of the “Fifty Most Influential” people in the nonprofit sector nationwide. @janmasaoka

**Sara Mattson** is the Senior Vice President of Sales for CalNonprofits Insurance Services and is an expert in employee benefits insurance for nonprofit organizations. Sara has extensive knowledge of the insurance marketplace, 26 years of experience working with nonprofits, and has a deep understanding of common HR issues. Sara’s expertise includes Group Health, Dental, Vision, Acupuncture & Chiropractic, Cafeteria/Flexible Spending Plans, as well as Life, Disability, and Long Term-Care. @CAnonprofitsIns

**Maricela Morales** is the Executive Director of the Central Coast Alliance United for A Sustainable Economy (CAUSE), an activist organization with a remarkable track record in advocacy success. In 2002, Maricela was elected first to the Port Hueneme City Council and later became Mayor, the youngest and first Latina to do so. She is a member of the Women's Public Vision for Politics, Religion and Civil Society of the Washington DC based Institute for Women's Policy Research (IWPR). Maricela is former board member of the Mixteco-Indigena Community Organizing Project (MICOP), presently serves as Chair of the Board of Future Leaders of America (FLA), and she currently serves on the CalNonprofits board.

**Terence Mulligan** is the President and CEO of the Napa Valley Community Foundation (NVCF), which distributes between $3 million and $5 million annually to nonprofits in Napa County. Terence was a noted leader in organizing private and public resources to help people affected by the fires in Napa and Sonoma Counties. Prior to joining the staff of NVCF, he served in development at the Peninsula Community Foundation in Silicon Valley, and has held jobs at the Office of the U.S. Trade Representative, the Institute for International Economics and Accenture. Terence is Board Treasurer of CalNonprofits, and a board member of the California Wellness Foundation. @NapaValleyGives

**Shane Murphy Goldsmith** is the President and CEO of Liberty Hill Foundation, a leading social justice foundation. She sits on the Los Angeles Board of Police Commissioners, and she is the co-chair of the California Executive Alliance for Boys and Men of Color SoCal Region. Her standing and influence is reflected in her membership on the Southern California Grantmakers Board of Directors and both the Advisory Committee for the Black Equity Initiative of the JIB Fund and the board of People Assisting the Homeless (PATH). @LibertyHill
Perla Ni is the CEO of CommunityConnect Labs which brings mobile solutions to outreach and enumerator recruitment. Perla is also the CEO of GreatNonprofits and was the founder and publisher of the Stanford Social Innovation Review where she continues as a frequent contributor, and, with CalNonprofits and the Minnesota Council of Nonprofits, co-founded GrantAdvisor.org, where grantees provide feedback to foundations. In 2010, she was named a “Top Philanthropy Game Changer” by the Huffington Post. @perlani

Sue Sigler is the Executive Director of the California Association of Food Banks (CAFB). Sue brought 25 years of experience in direct services and consulting to CAFB when she became its executive director in 2008. CAFB represents 40 food banks who, partnering with 6,000 nonprofits, provide food to more than two million Californians each year. Sue’s advocacy and structural work is credited with doubling the amount of food donated by California farmers. She is an experienced and savvy advocate, as well as knowing how to hire policy staff and work with contract lobbyists. Sue is a member of the CalNonprofits Board of Directors. @CAFoodbanks

Gene Takagi is the managing attorney of NEO Law Group and contributing publisher of the Nonprofit Law Blog. At NEO, Gene has represented over 600 nonprofit organizations on corporate, tax, and charitable trust law matters. He has been published by the New York Times, Nonprofit Quarterly, Chronicle of Philanthropy, and more. Gene is a recipient of multiple awards for his work, including Outstanding Nonprofit Lawyer (American Bar Association, 2016), and Northern California Super Lawyer (2015, 2016, 2017, 2018.). Gene is generous with his volunteer time and has helped countless nonprofits in strategic issues and in advocacy for the nonprofit community. @GTak

Marcos Vargas is the Executive Director at the Fund for Santa Barbara and leads the organization in ongoing efforts to drive economic, environmental, political, and social change throughout the region. Previously, Marcos served as the founding Executive Director of the Central Coast Alliance United for a Sustainable Economy (CAUSE). Among the victories during his 14-year leadership, CAUSE defeated the largest mining company in the world to stop an offshore liquefied natural gas terminal. Marcos is the recipient of numerous awards, including the 2014 Outstanding Citizen Award from the California Federation of Teachers and the Cesar Chavez Leadership Award from the United Farm Workers. Marcos is a Sundancer in the Lakota and Mechina traditions, and is actively involved in efforts to expand the knowledge and application of Native American indigenous teachings. @FUNDforSB

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An estimated 160,000 people working at nonprofits in California have student debt, with 1/3 of them paying $400 or more a month.

That’s why we’re running these bus ads in Los Angeles to increase awareness of the Public Service Loan Forgiveness (PSLF) program. After ten years of making student loan payments while working at a nonprofit or in the government, you can have your debt forgiven – tax free – through PSLF.

Hundreds of nonprofits have already downloaded our Student Debt Toolkit for Nonprofits. It explains how to get started with the PSLF program, eligibility rules, and provides tips and strategies for keeping your application on track.

Download the toolkit today at www.calnonprofits.org/pslf

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